REFERENCE NR	:	**VAC04533 & 4534**
JOB TITLE	:	**Junior Software Developer Cobol IMS X2**
JOB LEVEL	:	**C2**
SALARY	:	**R237 596 – R395 993**
REPORT TO	:	**Technical Manager**
DIVISION	:	**Applications Development and Maintenance**
DEPT	:	**ADM AM ESM HR and Payroll**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

To execute, under supervision, the design, development / customisation, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Under supervision design and develop integrated Technical Service Specifications for single or multiple software;
- Under supervision develop software or customize software which includes the full life cycle management of the solution to ensure standardisation which will enable the delivery of a high-quality solution and products for improved service delivery;
- Conduct code reviews;
- Under supervision coordinate software IT solutions implementation so as to meet service delivery commitments and to ensure specifications and standards are met; and
- Maintain the integrated IT software components systems once they are up and running.

Qualifications and Experience

Minimum: 1-2 years National Higher Certificate in a Software Development / NQF level 5 or accredited specialised courses.

Experience: 3 years' experience in an ICT mainframe environment, including solution design and analysis, software development and the full SDLC.

Technical experience: Programming in COBOL for mainframe, MVS Operating system (Z/OS), IMS databases, JCL, utilisation of MS Office, Time management. Candidates with working experience on ERP HRM and Payroll systems will be given preference.

Technical Competencies Description

Solid understanding of computer science including, data structures, operating systems and databases. Knowledge of different role players in the software development Understand and can interpret business and functional requirements artefacts Working knowledge of design techniques, tools, and principles involved in the production of software requirements specifications, models and designs. Working knowledge of programming languages and Integrated development tools to translate software designs into software applications Working knowledge of software testing techniques and tools Knowledge. Programming in COBOL for mainframe, MVS Operating system (Z/OS), IMS databases and JCL.

Other Special Requirements

N/A.

How to apply

Kindly send you CV to: Puleng.recruitment@sita.co.za

Closing Date: 30 August 2021

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered